

PROGRAM DESCRIPTION

Department: Social Services

HB Section(s): 11.150

Program Name: SkillUP

Program is found in the following core budget(s): Missouri Work Programs

1a. What strategic priority does this program address?

Coordinate and align work programs to support meaningful, sustainable employment.

1b. What does this program do?

SkillUP rapidly connects SNAP recipients to employment or better employment with increased wages through short-term training programs and skill building. This program aligns with DSS's mission of empowering Missourians to live safe, healthy, and productive lives.

Able Bodied Adults without Dependents (ABAWDs), who are 18-49 years old without a child in the SNAP household*, must participate in 80 hours per month of employment or training activities or they will lose benefits after 3 months. ABAWDs can achieve their hours by participating through SkillUP or by providing participation hours directly to DSS. ABAWDs will not have employment and training requirements until 60 days after the Public Health Emergency ends. Non-ABAWDs can choose to participate through SkillUP.

The 100% FNS grant funding is currently allocated to the Workforce Development Boards, Missouri Community Action Network, and the Missouri Community College Association (MCCA). The 50/50% FNS match funding is allocated to the Excel Centers (MERS Goodwill) and the Missouri Community College Association. DSS can request additional 50/50% match funding to allow other providers to leverage resources and increase the SkillUP opportunities. SkillUP is also funded through Temporary Assistance for Needy Families (TANF) that is allocated to Missouri Work Assistance and all other providers. All SkillUP activity measures are reflected in SkillUP.

*ABAWDS can have child(ren) as non-custodial parents. A non-custodial parent is someone who doesn't have full custody of their child because the other parent was established as the custodial parent. For our purposes, an ABAWD could be a non-custodial parent, but is the only person on the SNAP application. Being the non-custodial parent would be the requirement for them to qualify for TANF funding.

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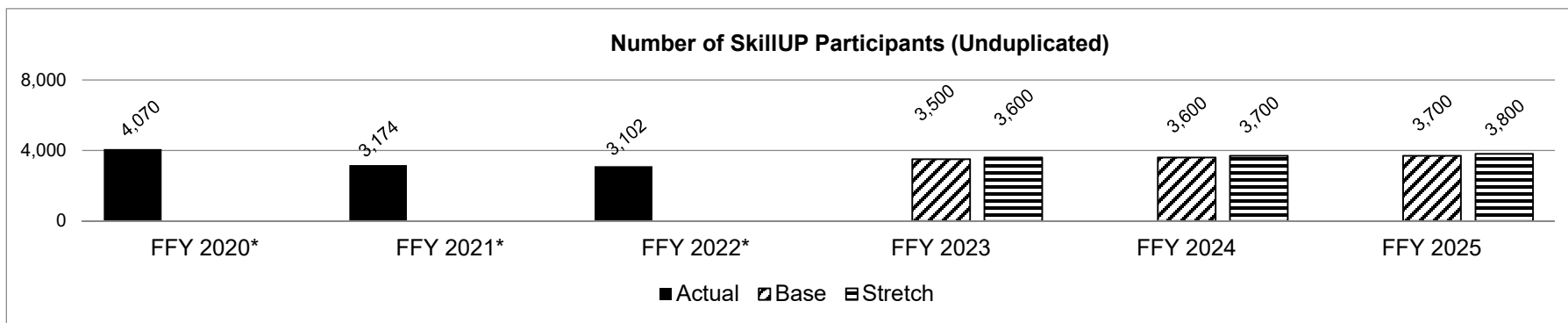
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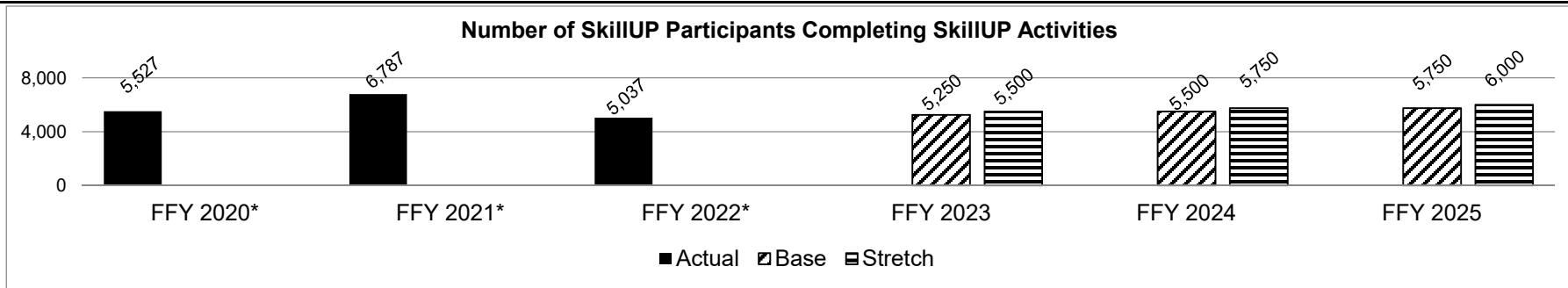
2a. Provide an activity measure(s) for the program.



SNAP clients are electronically referred to the Office of Workforce Development’s case management system. The participant is assessed by addressing participant goals, strengths, and barriers.

*FFY 2020, 2021, and 2022 data has been impacted by the Public Health Emergency.

2b. Provide a measure(s) of the program's quality.



SkillUP assists SNAP clients in barrier removal while gaining knowledge and skills to allow participants to gain self-sustaining employment.

SkillUP activities include short-term training, work based learning, on the job training, preparing for in demand careers, soft skills training, and a variety of workshops.

*FFY 2020, 2021, and 2022 data has been impacted by the Public Health Emergency.

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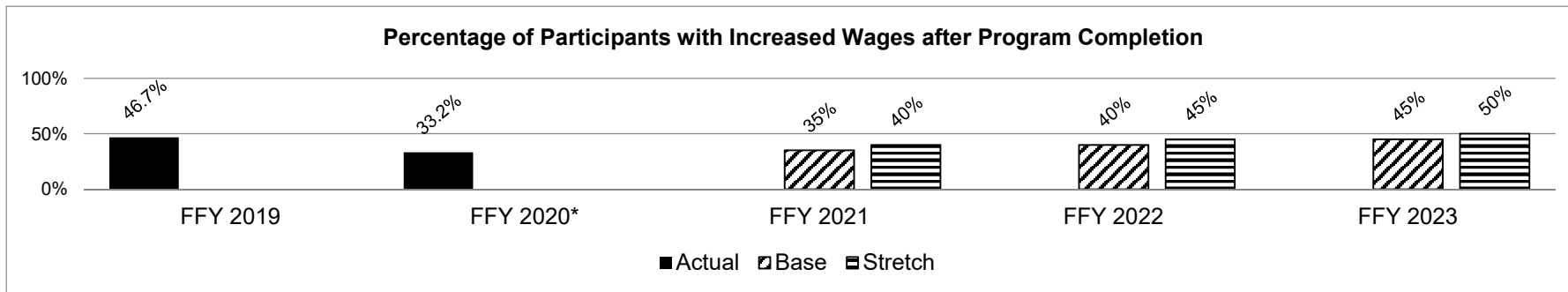
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2c. Provide a measure(s) of the program's impact.

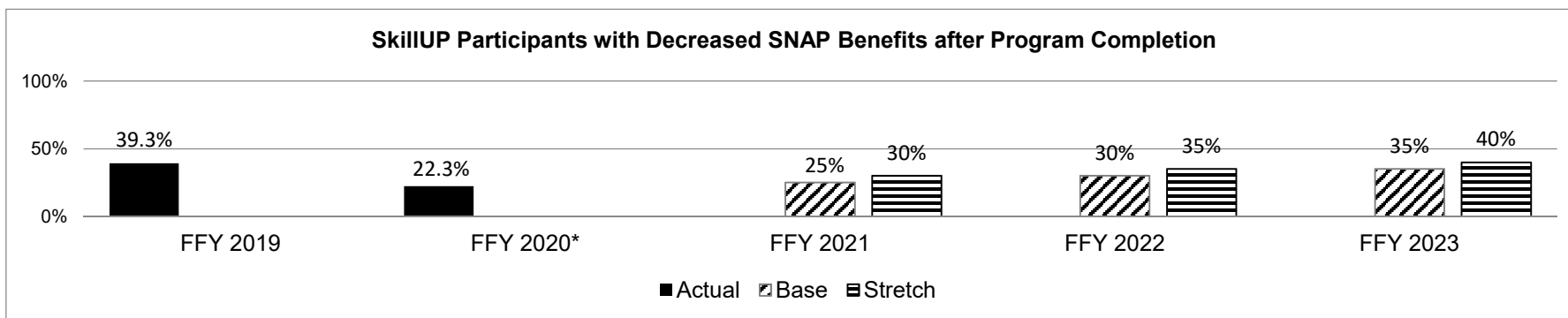


The wage data above is for SkillUP participants four quarters prior to leaving the program compared to four quarters after leaving the program.

*FFY 2020 data has been impacted by the Public Health Emergency.

FFY 2021 data will be available in April 2023.

2d. Provide a measure(s) of the program's efficiency.



The benefit change above is for SkillUP participants four quarters prior to leaving the program compared to four quarters after leaving the program.

FFY 2021 data will be available in April 2023.

*FFY 2020 data has been impacted by the Public Health Emergency.

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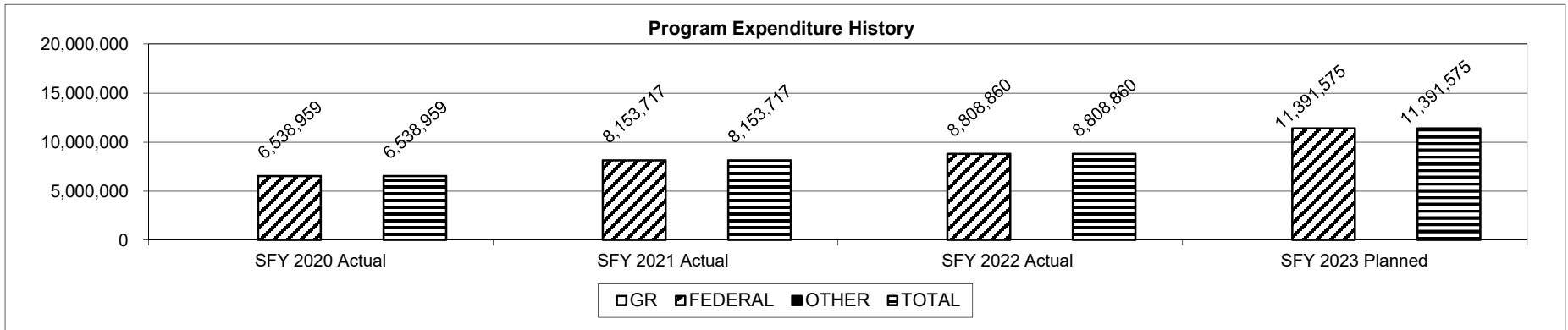
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3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Federal law: 7 CFR 273.7.

6. Are there federal matching requirements? If yes, please explain.

Expenditures for the SkillUP program are claimed to SNAP Admin – Education and Training (100%), SNAP Admin – Education and Training 50% (50% FF and 50% State Match), and TANF block grant (100%). Contractors are providing the 50% state match required for SNAP Admin by leveraging their non-federal resources.

7. Is this a federally mandated program? If yes, please explain.

No.