PROGRAM DESCRIPTION

Department Office of Administration   **HB Section(s):** **5.060**
Program Name MO MoRE Program - Employee Suggestion Award
Program is found in the following core budget(s): Personnel

1a. What strategic priority does this program address?

Increase employee engagment by recognizing State employees for their innovative ideas, suggestions, or recommendations as we continously improve across government.

1b. What does this program do?

The State Employee Program, Missouri Relies on Everyone (MoRE), provides state employees with an opportunity to share their ideas, suggestions, or recommendations. The Program also provides a way to identify, recognize and reward the ingenuity and commitment to excells of state employees for their suggestions.

2a.   Provide an activity measure(s) for the program.

Seven (7) or more pitches submitted per Show Me Challenge cycle.

2b. Provide a measure(s) of the program's quality.

Submissions for ideas meet intake format requirements to qualify > 80 percent

2c.   Provide a measure(s) of the program's impact.

Increase in dollars saved by the state generated by ideas that decrease or reduce time and processes.

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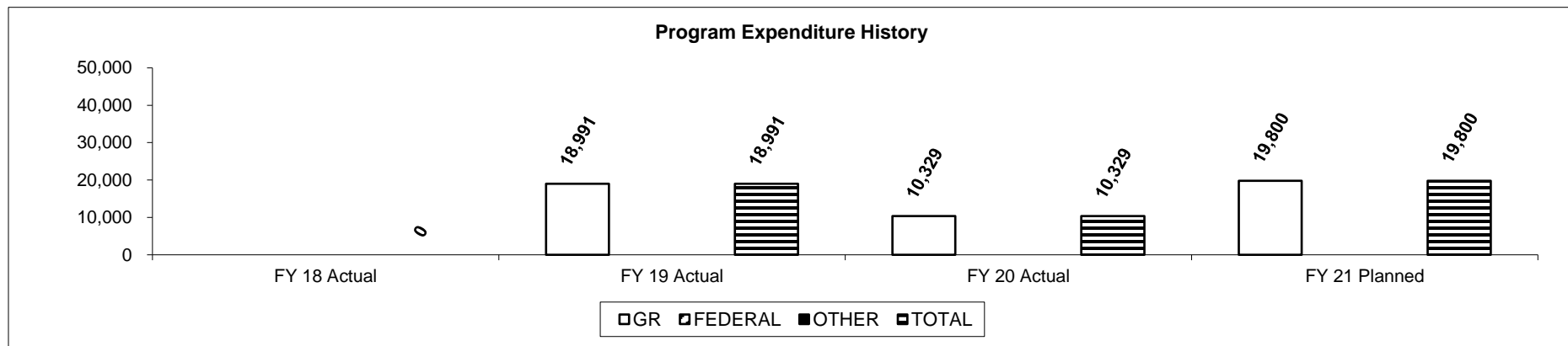**Program Name** MO MoRE Program - Employee Suggestion Award
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2d.   Provide a measure(s) of the program's efficiency.

50% or more of finalist teams that turn ideas into active projects that are completed and priorized for implementation.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.*)

Program Expenditure History

FY 18 Actual	0
FY 19 Actual	18,991 18,991
FY 20 Actual	10,329 10,329
FY 21 Planned	19,800 19,800

☐GR ☐FEDERAL ■OTHER ☐TOTAL

4. What are the sources of the "Other " funds?

Not applicable.

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Article IV, Section 19; Chapter 36 RSMo; and Title 1, Division 20 of MO CSR

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No