

PROGRAM DESCRIPTION

Department Office of Administration

HB Section(s): 5.050

Program Name Talent Development

Program is found in the following core budget(s): Personnel - Operating

1a. What strategic priority does this program address?

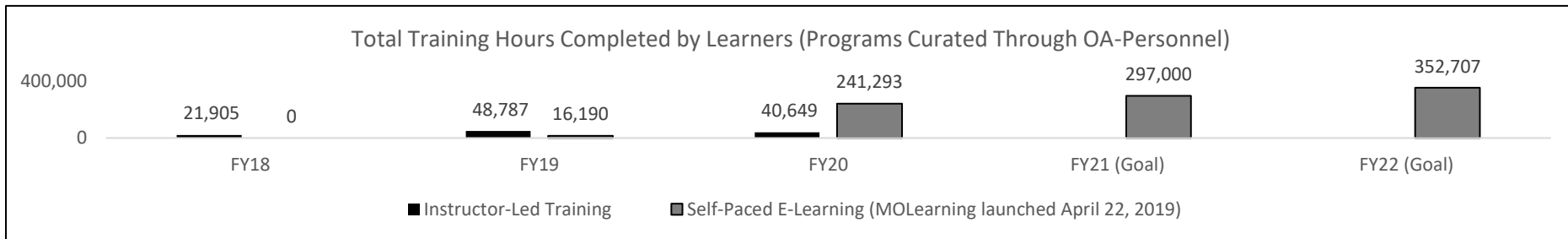
The strategic priority of this program is to build the State of Missouri workforce for the future, specifically in the area of professional development.

1b. What does this program do?

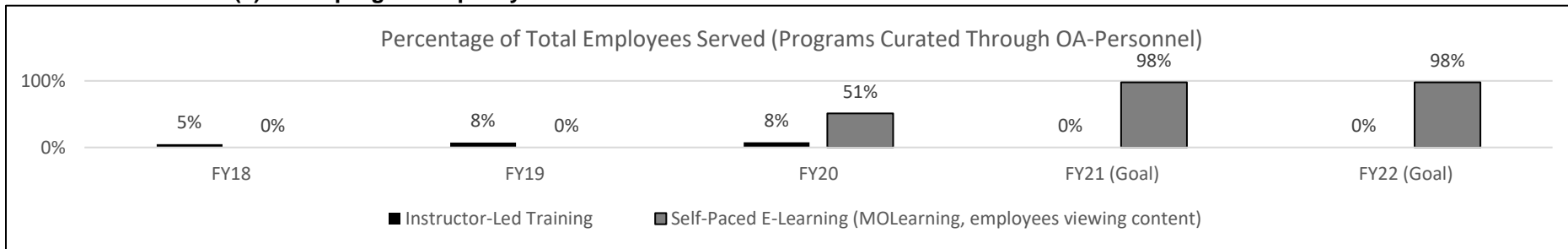
Coordinates state-wide performance management and learning solutions to build a better and more effective State of Missouri workforce.

Our goal is to pursue and implement opportunities that enable "best in class" training content to be consistently distributed across state government in the most efficient way possible. With regard to current offerings, we are focused on increasing "training hours completed" (volume), serving a higher percentage of the workforce, improving content quality, while reducing administrative costs. Beginning in FY21, we are focusing on promoting self-paced e-learning only, so no data will be shown for instructor-led training in the measures below.

2a. Provide an activity measure(s) for the program.



2b. Provide a measure(s) of the program's quality.



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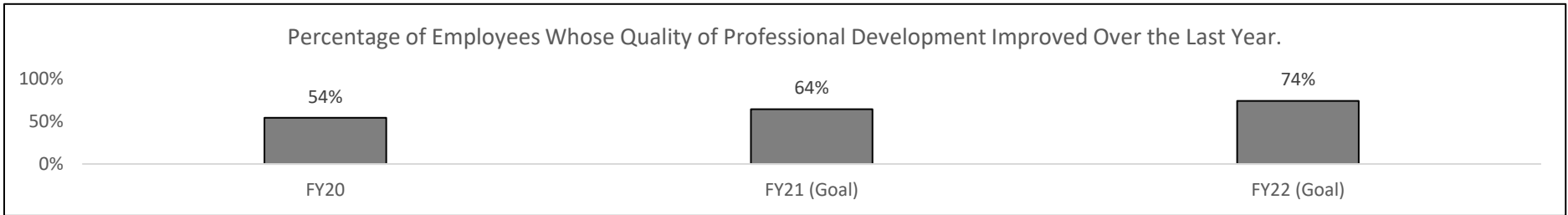
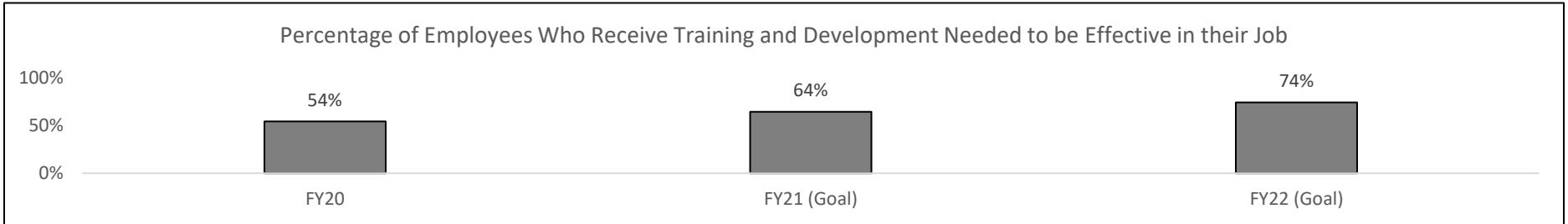
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2c. Provide a measure(s) of the program's impact.



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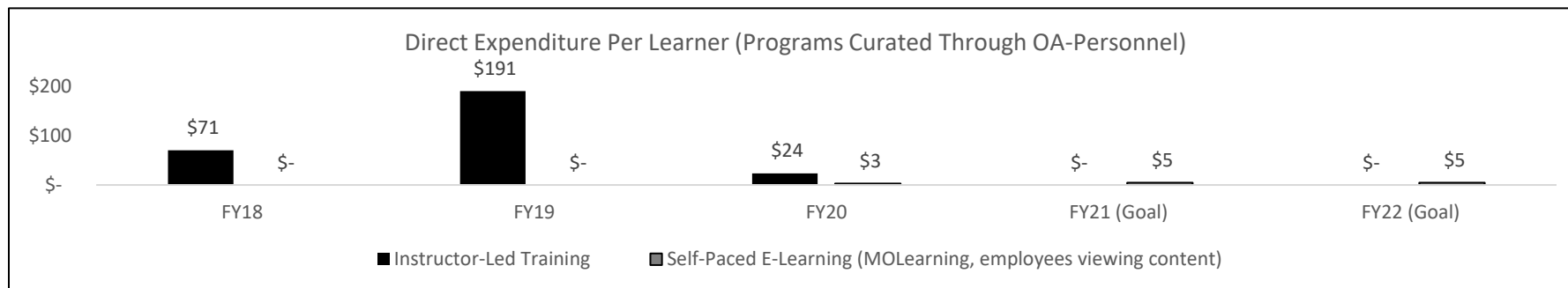
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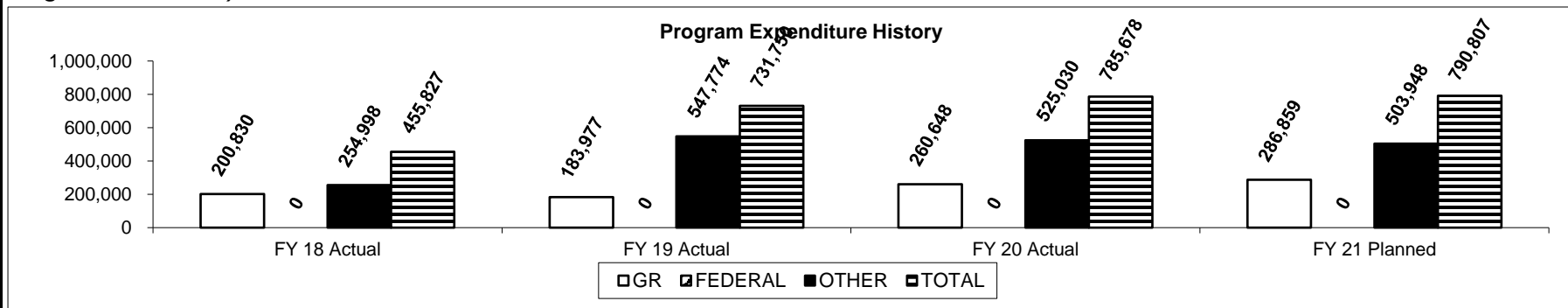
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2d. Provide a measure(s) of the program's efficiency.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

OA Revolving Administrative Trust Fund (0505)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 36 RSMo and Title 1, Division 20 of Mo CSR

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No